

!#\$%#&'(%)*#+,-*# ./0(/12/3#4545#6#./0(/12/3#4544

!#\$%\$&\$%(")*+, !#\$%&' -./)(0+\$ +/5 \$ -./)(0+\$ +/5 \$)n BT /CS0 cs 0 0 0 7cn 0 53.7 0 0 s 2!"#\$%\$&\$%(" (\$)-16 (%)-2453)/!#\$%\$&\$%('\$



\$&)3.2#(32()3#(\$&)3.2(-6\$2(\$20(?"%&3%&16\$)0("\$&'()3
)"(\$&)3.2(-6\$2(3#(\$>"20"0H((((((((((((((((

+JK("\$="("\$%0(.*)"("L&.2&.%0\$).(#1::%)()")

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B9^8 9.2#30"(%*1667T(32(\$&&. %0\$2&"(E3)(#)\$1).%7(%3')#(\$20(32#)3



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BUQ !=3"E()"(3>:\$&)(.("%6"=\$2)(^12032/(&\$66(%V13%">"2)#(.2{ %"#"\$%&""%#l(">.6.7>"2)T(-\$%)38.16\$%67(32(%'6\$)3.2().(&\$%""% :%./%#3.2(\$20(6\$&W(.("k.?(#&1%3)7
Bub O1:::)(32#)3)1)3.2#().(0"="6.:(.63&3#(\$20(*%\$>"E.%W#().(%>.) 2\$ #1#)\$32\$?6^(">.6.7>"2)(\$%\$2/">"2)#(\$20("2\$2&"k.?(#&1%3)7T(\$20(:%.=30^(...%)123)3^#(".%(&\$%""%(-%./%#3.2
BU8 9.2#30^(")?\$6\$2&^(.)^3^("%6"=\$2)(^12032/(#)\$>#(32(:%.=3(2\$ \$&&^#().(%#"\$%&(^12032/(\$20(3)#(3>.\$&)\$(\$66(&\$%""%6"=6:

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=\$+\$>"2".1^2""\$2)^2*9.#4
B*D f20^%)\$W^("%6"=\$2)()%)\$3232/(\$20(0"="6.:>"2)(...%)123)3^#(#.())\$ ()^7(&\$2(>\$2\$/("%#\$%&""%#(****&)3="67(\$20("16"36())^3%(01)7(.

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BIB !"#&./23#(\$20(\$&)(2)"3%(%6"(\$#(W"7(#)\$W".60"%#(E3)32()3%(19RS(&2)%371)3.2(\$20()"%(%#"#\$%&'(&>3)"#()\$(`JK(%#:#2#"(%)\$(32(#1%="7#)(>321)"#(.* :%>)"0(??(IF >)"#32/#

A2-1""%+&\$*\$+.*\$2""2!8&-39"+# :+##%#.#%+9.#4

-9NCD -% =30"(...%)123)3#T(#%1&)%1%0(#1::%)T("2&.1%\$"/>2)(\$20()3;@ (C2=#)3/\$)"(\$20(&.2#16)(2)"(32)%01&3.2(.((\$9.66 P.(B9!#("\$="6"##()\$2(\$0\$7(.2(0="6.->2)(32(@\$ (e167(QJQD_!(\$20(19RS)\$)(%#"#\$%&'(%#(\$%#(E3)32()3%(19RS(&2)%371)3.2(\$20()"%(%#"#\$%&'(&>3)"#()\$(`JK(%#:#2#"(%)\$(32(#1%="7#)(>321)"#(.* :%>)"0(??(IF >)"#32/#

-9NCQ -% =30"()#\$3232/T(#)%1&)%1%0(#1::%)T(\$20()3->"(*%(>\$2\$/%#()@ (N"="6.->2)(./130\$2&'(\$20(\$(*\$->E.%W(*%(&.2018&)32/(&\$%"#(0="6.->2)(%="3"E#H &.2018&)32/(&\$%"#(0="6.->2)(%="3"E#H ?@ (9.2)321*0(0="6.->2)(./130\$2&'(\$20(\$(*\$->E.%W(*%(&.2018&)32/(&\$%"#(0="6.->2)(%="3"E#H

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-9NCd	!"&./23#()\$(>.=32(?)E""2T(\$20(E.%W32/(\$%&.#T(">.6.7>2)(\$@(:%>.)"\$20(=\$61\$)("1#("U\$&*?.W).(-\$32)\$32(+JK(("#1%="7(%#:.20'2)#(\$/%)"7("\$=#1:..%)((\$@ (O1>>"%(\$ @ (IF #8).%#(&\$2(?%32/(?2**3)#().(%#"#\$%&(\$20(%#"#\$%&%"#T(\$20 &.22'8)3.2(?)E""2(&1%%"2)(%"#"\$%&(#)"(\$20(\$61>23 .%(\$E30'(%\$2'("(&\$%"#%(\$)# QJQD ?@(_! #1:..%)(...%)123)3#"(.%(%#"#\$%&%"#)(.("G:"%3'2&'()3# <.)3#(0"="6.:#(\$20(%:"6S&"#)("":%>%"(\$61>23(#&">"@ <\$@ (o(C2&%"\$#"0(32)'%\$&.)3.2.(*(B9!(E3)'(\$61>23Tl ?@ (\$221\$667 &@(_! ?@ (&.2)321'*)(.66.E1:(/2'G)(0#)32\$)3.2#(."%"#"\$%&%"#(\$6\$?5:6S&">2)#T(&.66\$?.%)3="(:%...#\$6#(\$20(&@ (2'G)(&@ (2'G)(%&(:%>.)"0)"#.#.#.#(m.20.2_B(#\$0.E32/(#&">").(:1?63&\$)3.2#(# \$0.E32/(%#"#\$%&%"#)#(((((((%120(-bHQ -bH8
-9NC	^23).%T(\$20(%:.%)(.2T()""2/\$/>2)(."%"#\$%&%"#(\$20)"3%(F>"20(%#"#\$%&%"#(\$:."203G(32(\$:.%\$3\$6).("2\$76'(9.2)321.1#(:%./%#"#).E\$%0#(\$66(B9!#("\$=32(DJ(O)\$3#)3&#(_! 0\$7#(0"="6.:>2)(<&1%%"2)67(DdK5()\$%/)(DJJK(?7:~#"2)0).("20(."(QJQQ@((((f)\$W'(:%#"#3.2\$6(0"="6.:>2)(e\$21\$%7(\$20)%\$3232/(:%.)123)3#"(%>.&1%%"2)(bQK(<01 !9RS 9:(CN5D.(6.&W0.E2@().(\$?="dJK(?7(QJQD))(((+JK(."(B9!#(\$%"#)S)()"7("\$=#(\$&\$%"#(0"="6.:>2)(:6\$2(<9BNFIO @((((+JK(."%"#\$%&%"#(%:.%)'0)%.:)"(\$:~\$3#(\$6#7#)">()S)()"7("\$=#(\$&\$%"#(0"="6.:>2)(%"#="3'EZ:6\$2(<QJQQ(\$:~\$3#(\$6#@ (P'E
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-9NUD	C2&.%:.\$)"#.&*3&(:%."#3.2\$6(0"="6.:>2)(%V13%">2)#(32(2\$ %"6"=\$2)("12032/(&\$66#T()"%>#(\$20(&.203)3.2#T(%\$2)(%:.%\$)32		-bH+ -bH.
-9NUQ	B->?0()("9.2&.%0\$)(%32&3'6#(\$20(%#"#\$%&%"#(0"="6.:>2)(2\$		P'E
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=\$+>2*-12""\$2)2*9.#4			
-9N^D	B2\$/'(32%/16\$%(&\$%"#(0"="6.:>2)(03#&1#3.2#(E3)()3% (^\$2\$/"#.#().(%""6'&)(.2)3%(:%\$&.)3&"(32(&\$%"#(+JK(."(B9!#(\$%"#)S)()"7("\$=#(\$&\$%"#(O:")">?"%(!#"#\$%&(">\$2\$/%#(QJQD(\$20("0"="6.:>2)(%"#="3'E](!""%().(&\$%"#(0"="6.:>2)(:6\$2(<9BNFIO @ ((\$20(\$:~\$3#(\$6(O:")">?"%(\$221\$667 %"\$>.E.%W(E"2)3#(\$#(?20"="6.:>2)(F:~\$3#(\$6()%\$3232(."%(-3#(32)%01&0(32&610#"(V1#)3.2#"(%(\$ 0"="6.:>2)(%"#="3'E] QJQD(9BNFIO QJQD	-QHb
-9N^Q	O1:~%)(%"#"\$%&%"#(32("G:6.32/(\$20(%:~\$32/(*%(\$03="%"#(

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-9NID 4\$W"(E2"%#3:(*)"3%(&\$%"%T(30'2)3*732/(...%)123)3*#).(E.%!"#\$%&"%#).(?"(:%.\$&)3="(32("2#1%32/0)"7('\$="(\$()E\$%0#(&\$%"%(/.\$6#T(32&61032("2/\$/32/(32(\$(>323>1>.(DJ(0\$0="6.:>"2):(6\$2/)\$(&.= "%#(:%.k&)%'6\$)0(0="6.:>"2) :%.**##3.2\$6(0="6.:>"2)(.%(.\$)\$\$(:"%(7"\$%)