

# RVC Concordat Action Plan and Implementation Strategy 2018 – 2020

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## ii Recognition of researchers by Professional support teams

Ensure Researchers feel better recognised and

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		Timescale	Accountable	Critical Success Measures
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**iii Action Plan update**

- In order to communicate to contract researchers that

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		Timescale	Accountable	Critical Success Measures
iii	<b>Improvement of Probation and Appraisal system to support development and career aspirations</b>	Jan 2019	HR	
	- Bring the induction/probation system on-line to enable reminders, monitoring; linking probation directly to the on-line appraisal process so the transition is seamless			
	- Creation of a guidance document for PI's and researchers covering induction, probation, appraisal and feedback at the end of contract		HR (& RO)	