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4. Copyright

4.1 Materials protected by copyright such as lecture presentations and notes, and still and moving images generated for use in teaching will remain the property of the College if/when their originator leaves the College's employment. However, the originator may assert their moral right to be identified as the originator of the material, and will be granted a licence to use such material freely in their subsequent employment or personal consultancy.

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- **7.4** The Review Panel will consider commercial potential vs. financial risk of filing, and value to the College not quality of science.
- **7.5** The Review Panel will aim to respond to the Business Development team's recommendation within seven days. The Review Panel's decision may only be reversed by reference to the Principal.

7.6

| Cumulative Net Revenue to College | Inventor(s) | College |
|-----------------------------------|-------------|---------|
| First £50k | 75% | 25% |
| Next £200k | 50% | 50% |

15 Assessment and Management of Incentive Awards

- **15.1** A Review Committee, consisting of the Vice-Principal for Strategic Development, the Vice Principal for Research, and the Head of Business Development, will decide if proposals are eligible for award of the incentives.
- **15.2** The Committee will also monitor the operation of the incentive scheme and its perceived value and success in encouraging commitment and support for Third Mission activity.

16 Structure

16.1