



requested to co-operate in the monitoring process. The information collated is used to inform other aspects of this policy;

- The College will continue to take specific steps to raise awareness of disability throughout the organisation; particularly targeting all staff involved in recruitment and selection processes.

4 RECRUITMENT

4.1 The College will actively review recruitment procedures, which encourage applications from, and the employment of, people with disabilities. This will include:

advertising certain positions in media specifically aimed at people with disabilities;

including within our recruitment literature information about the Disability Confident status and our commitment to the employment of people with disabilities;

ensuring reasonable adjustments are made to recruitment processes and procedures. (See the Equality and Diversity Policy and the Recruitment Policy.)