

## TIME OFF FOR ANTE-NATAL APPOINTMENTS – FATHER/PARTNER

### 1 Introduction

An expectant father or the partner (including same sex) of a pregnant woman is entitled to take time off work to accompany the woman to up to two of her ante-natal appointments.

### 2 Who can take the time off?

#### 2.1 An employee is entitled to take time off to accompany an expectant mother to an ante-natal appointment if they are:

- x The baby's father
- x The expectant mothers spouse, her civil partner, or partner (of either sex) in an enduring relationship; or
- x